

Impact Assessment - First Stage

1. Details of the initiative

Initiative description and summary: Neath Port Talbot Youth Justice and Early Intervention Annual Plan 2019-2020
Service Area: Children Services
Directorate: Social Services, Health and Housing

2. Does the initiative affect:

	Yes	No
Service users	x	
Staff		x
Wider community	x	
Internal administrative process only		x

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		x				<p>The annual plan will cover vulnerable young people within the youth justice system and at a risk of offending; services include prevention, supervising young people in the community and supporting families and victims in partnership with other agencies.</p> <p>The production of the new annual report is a statutory duty of the Local Authority under Part 3, Section 40 of the Crime & Disorder Act 1998.</p>

						The annual plan builds upon previous reports and there are no changes to the nature or scope of services to be provided.
Disability		x				The annual plan builds upon previous reports and there are no changes to the nature or scope of services to be provided.
Gender Reassignment		x				The annual plan builds upon previous reports and there are no changes to the nature or scope of services to be provided.
Marriage/Civil Partnership		x				The annual plan builds upon previous reports and there are no changes to the nature or scope of services to be provided.
Pregnancy/Maternity		x				The annual plan builds upon previous reports and there are no changes to the nature or scope of services to be provided.
Race		x				The annual plan builds upon previous reports and there are no changes to the nature or scope of services to be provided.
Religion/Belief		x				The annual plan builds upon previous reports and there are no changes to the nature or scope of services to be provided.
Sex		x				The annual plan builds upon previous reports and there are no changes to the nature or scope of services to be provided.
Sexual orientation		x				The annual plan builds upon previous reports and there are no changes to the nature or scope of services to be provided.

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		x				There are opportunities for all young people that engage with the Youth Justice and Early Intervention service to use the Welsh Language, in line with Welsh Language Standards.
Treating the Welsh language no less favourably than English		x				There are opportunities for all young people that engage with the Youth Justice and Early Intervention service to use the Welsh Language in line with Welsh Language Standards.

5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity		x				Not applicable
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		x				Not applicable

6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people	x		The Annual Plan provides framework for staff to work within to engage with young people covered by the Youth Justice and Early Intervention service, ensuring they are seen as children and young people in the first and involved in offending second. The plan will provide priorities helping children and young people avoid criminal records that can hinder them reaching their potential in future years.
Integration - how the initiative impacts upon our wellbeing objectives	x		The service helps to ensure the Council meets its wellbeing objective of improving the wellbeing of children and young people in the borough by providing them with a safe and consistent response to managing behaviour.
Involvement - how people have been involved in developing the initiative	x		A young person champion is identified and represents young people on the management board and will represent them on the junior local safeguarding board. Feedback is routinely sought from young people victims and parents which is used to influence planned service delivery.
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	x		We have collaborated with the Management Board and community safety partnership in developing the plan.
Prevention - how the initiative will prevent problems occurring or getting worse	x		The Plan contains information relating to: a summary of achievements; structure and governance; resources and value for money; partnership arrangements and; risks to future delivery against the youth justice outcome measures.

7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	<input checked="" type="checkbox"/>
Reasons for this conclusion	
There are no changes to the nature or scope of services to be provided, the proposal is a revised policy in line with new legislation.	

A full impact assessment (second stage) is required	<input type="checkbox"/>
Reasons for this conclusion	

	Name	Position	Signature	Date
Completed by	Alison Davies	Principal Officer, NPT Early Intervention & Youth Justice Service	A.Davies	
Signed off by	Keri Warren	Head of Children Services	K. Warren	